

# Bullying and Victimization in School

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## Definition and Core Characteristics of Bullying

Bullying in the school environment is a pervasive form of peer aggression characterized by three essential components: intentionality, repetition, and an inherent imbalance of power. It is crucial to distinguish bullying from typical peer conflict or mutual disagreement, which often lacks the systematic nature and underlying power differential that defines true bullying behavior. The intentionality element highlights that the aggressor seeks deliberately to inflict harm, whether physical, psychological, or social, upon a less powerful target. This harm is typically sustained over time, meaning isolated incidents of aggression, while serious, do not meet the clinical definition of bullying unless they become a recurrent pattern. Understanding these core characteristics is the foundational step in developing effective assessment tools and targeted intervention programs designed to mitigate the damage caused by this specific form of interpersonal violence.

The imbalance of power, often considered the most critical defining feature, can manifest in numerous ways, extending beyond mere physical size or strength. It encompasses psychological dominance, social status within the peer group, access to embarrassing information, or technological proficiency, particularly in the realm of cyberbullying. This perceived or actual disparity ensures that the victim struggles significantly to defend themselves or escape the aggressive dynamic, thereby perpetuating the cycle of victimization. Furthermore, the systematic nature of bullying implies a consistent pattern of behavior aimed at establishing and maintaining dominance over the target, leading to predictable feelings of helplessness and fear in the victimized individual. This structural inequality dictates that simple conflict resolution strategies are often inadequate because they fail to address the fundamental power asymmetry at play.

Psychological research emphasizes that bullying is fundamentally a relationship problem, not merely an individual behavioral issue. It involves complex social dynamics and often relies on the complicity or passive acceptance of the surrounding peer group, known as bystanders, to sustain its momentum. The aggressor often uses bullying as a means to enhance their own social standing, demonstrate control, or conform to perceived social norms that value dominance and toughness. Therefore, effective definitions must acknowledge the socio-ecological context of the behavior, recognizing that school climate, teacher supervision, and peer group norms all play vital roles in either suppressing or encouraging these aggressive interactions. A robust definition allows researchers and educators to measure prevalence accurately and implement interventions that target the entire social system, rather than focusing solely on the bully or the victim in isolation.

## The Scope and Prevalence of School Bullying

The prevalence of school bullying remains a significant global concern, though reported rates vary widely based on methodology, definition used, and cultural context. Studies across industrialized nations consistently indicate that a substantial minority of students--typically ranging from 10% to

30%--report being involved in bullying, either as perpetrators, victims, or both, within a given school year. While traditional forms of bullying, such as physical aggression and verbal insults, are still common, the rise of digital technologies has introduced new avenues for harassment, making accurate measurement increasingly challenging. Prevalence statistics are vital for policy development, as they underscore the massive scale of the problem and the necessity for universal prevention programs rather than relying solely on targeted interventions for high-risk individuals.

Demographic factors, particularly age and gender, significantly influence both the type and frequency of bullying experienced. Bullying behaviors generally peak during the transition from elementary school to middle school (ages 11-14), a period marked by heightened social status seeking, identity formation, and increased sensitivity to peer pressure. While boys are statistically more likely to be involved in direct, overt forms of aggression, such as physical attacks or threats, girls tend to engage more frequently in indirect and relational bullying, including social exclusion, rumor spreading, and manipulation of friendships. However, the landscape of gender differences is rapidly evolving with the ubiquity of cyberbullying, where gender differences in perpetration tend to be less pronounced, demonstrating that technological platforms offer equal opportunity for various forms of aggression.

A critical issue in assessing the true scope of bullying is the phenomenon of underreporting. Many victims, fearing retaliation, doubting the effectiveness of adult intervention, or experiencing feelings of shame and isolation, fail to disclose their victimization to parents, teachers, or school authorities. This underreporting means that official school disciplinary records often severely underestimate the true magnitude of the problem within a given institution. Furthermore, research increasingly highlights the role of "bully-victims"--individuals who both perpetrate bullying and experience victimization themselves. This subgroup often displays the most complex psychological profiles and highest levels of distress, further complicating prevalence studies and necessitating nuanced intervention strategies that address both aggressive tendencies and underlying vulnerability.

## Typologies of Bullying Behavior

Bullying behavior can be systematically categorized into distinct typologies based on the method of delivery, which helps researchers and practitioners tailor interventions appropriately. The primary distinction is traditionally made between **direct bullying** and **indirect bullying**. Direct bullying involves overt, confrontational actions aimed directly at the victim, such as physical assaults (hitting, kicking), verbal abuse (name-calling, insults, threats), and theft or destruction of property. These forms are often easier for adults to observe and identify, although they may still occur in unsupervised settings like hallways or playgrounds. The immediate and visible nature of direct bullying typically results in clear, measurable consequences, such as physical injuries or immediate emotional distress.

In contrast, indirect bullying, often referred to as **relational aggression**, is characterized by covert actions intended to damage the victim's social standing, reputation, or relationships. This type of aggression includes spreading malicious rumors, deliberate social exclusion, manipulation of friendships, and public humiliation through non-verbal cues or gossip. Indirect bullying is psychologically insidious because it erodes the victim's social support network, which is vital for resilience and mental health, and is notoriously difficult for educators to detect and prove, as it often occurs subtly behind the backs of adults. Relational aggression is particularly prevalent among female peer groups during adolescence, where social acceptance and belonging are highly valued commodities.

The emergence of digital platforms has necessitated the addition of **cyberbullying** as a distinct and highly impactful typology. Cyberbullying involves using electronic communication technologies--such as social media, text messaging, email, or gaming platforms--to harass, threaten, or humiliate a target. Unlike traditional bullying, cyberbullying offers the perpetrator anonymity, allows for the rapid dissemination of harmful content to a massive audience, and extends the reach of the harassment beyond the physical confines of the school day, making the victim feel perpetually unsafe. The unique characteristics of cyberbullying, including the permanent nature of digital content and the difficulty in tracing anonymous aggressors, require specialized policy responses and educational programs focused on digital citizenship and media literacy.

Beyond these major classifications, research also acknowledges other specific forms, such as sexual bullying (unwanted sexual comments or touching), and prejudice-based bullying, which targets individuals based on characteristics like race, ethnicity, religion, sexual orientation, or disability. This form of bullying often leverages existing societal biases and can inflict severe psychological trauma by attacking fundamental aspects of the victim's identity. The increasing recognition of these varied typologies underscores that a comprehensive anti-bullying strategy must address the full spectrum of aggressive behaviors, recognizing that the emotional impact on the victim is equally devastating whether the aggression is physical, social, or digital.

## Psychological Profiles of Bullies and Victims

The individuals involved in the bullying dynamic--the perpetrators, the victims, and the bully-victims--exhibit distinct psychological and behavioral profiles. Perpetrators, often characterized by a strong desire for dominance and social control, frequently display high levels of aggression, impulsivity, and a notable lack of empathy towards the suffering of others. They often possess inflated self-esteem, or conversely, use aggression to mask deep-seated insecurities, and they may struggle with adherence to rules and authority figures. In some cases, bullies are socially skilled and adept at manipulating peer dynamics, using their aggression strategically to maintain a high social status or popularity within the school environment, often with the tacit approval of peers who fear becoming targets themselves.

Victims of bullying typically present a profile characterized by vulnerability, passivity, and heightened emotional sensitivity. They often exhibit symptoms of anxiety, low self-esteem, and social withdrawal, making them easy targets for aggressors seeking low-risk confrontations. Researchers categorize victims into two main groups: passive victims and provocative victims. Passive victims tend to be socially isolated, cry easily, and are unable to defend themselves effectively, often showing signs of physical weakness or social awkwardness. Provocative victims, or active victims, are a smaller group who may irritate or annoy their peers, perhaps through hyperactivity, poor social skills, or emotional dysregulation, inadvertently inviting aggression, though the responsibility for the bullying behavior still lies entirely with the aggressor.

The category of **bully-victims** represents the most complex and psychologically distressed group within the bullying dynamic. These individuals both inflict aggression upon others and are frequently victimized themselves, often exhibiting a mixture of the characteristics of both pure bullies and pure victims. Bully-victims typically display high levels of externalizing behaviors (aggression, conduct problems) coupled with internalizing problems (anxiety, depression). They often have poor emotional regulation skills, using aggression defensively or reactively, and tend to come from family environments marked by conflict or harsh, inconsistent parenting. This dual involvement requires specialized therapeutic interventions that simultaneously address their aggressive tendencies and their underlying emotional distress and victimization trauma.

### Short-Term and Long-Term Consequences of Victimization

The immediate consequences of school victimization are often profound and multifaceted, impacting a student's physical health, emotional well-being, and academic performance. Short-term effects include physical injuries, psychosomatic complaints such as headaches, stomachaches, and chronic fatigue, which often lead to increased school absenteeism and reluctance to attend school. Emotionally, victims immediately experience intense feelings of fear, shame, isolation, and helplessness. This acute distress compromises their ability to concentrate in class, leading directly to a decline in academic engagement and performance. The pervasive sense of imminent threat fundamentally undermines the school environment as a safe space for learning and social development.

If victimization is sustained and severe, the long-term psychological consequences can be devastating, often persisting well into adulthood. Victims face a significantly elevated risk for developing serious mental health disorders, including major depressive disorder, generalized anxiety disorder, and post-traumatic stress disorder (PTSD). The continuous exposure to trauma and humiliation fundamentally alters the victim's sense of self-worth and trust in others, leading to chronic social difficulties and challenges in forming secure, healthy relationships later in life. Studies tracking victims over decades show that they are more likely to report poorer general health, higher rates of unemployment, and reliance on mental health services compared to their

non-victimized peers.

Furthermore, the experience of victimization has demonstrable effects on academic and career trajectories. The sustained stress and emotional burden can impair cognitive functions necessary for learning, such as memory and executive function, leading to chronic underachievement. For adolescents, severe victimization is associated with increased risk of substance abuse, self-harm, and suicidal ideation, representing the most extreme and tragic outcome of prolonged suffering. It is imperative that educators and mental health professionals recognize the chronic nature of this trauma and provide robust, long-term therapeutic support to mitigate these severe, life-altering consequences.

## Environmental and Systemic Risk Factors

Bullying is not solely an individual pathology but is heavily influenced by the environmental and systemic contexts in which children operate. The family environment serves as a primary risk factor; children who witness domestic violence, experience harsh or inconsistent parenting, or lack warm, supportive relationships with caregivers are significantly more likely to become either perpetrators or victims. Aggressive behaviors are often learned through modeling, where children adopt the coercive interaction styles observed at home. Conversely, overly permissive parenting that fails to set appropriate behavioral boundaries can inadvertently foster aggressive dominance in potential bullies, while overprotective parenting can hinder the development of social coping mechanisms in potential victims.

The school climate itself plays a decisive role in either fostering or inhibiting bullying behavior. Schools characterized by poor supervision, particularly in unstructured areas like playgrounds, hallways, and bathrooms, create opportune environments for bullying to thrive undetected. Furthermore, a school culture that implicitly tolerates aggression, perhaps through inconsistent disciplinary policies or a failure of staff to intervene consistently, sends a clear message that bullying is acceptable or low-risk behavior. Conversely, schools that foster a strong sense of community, clear and consistently enforced anti-bullying rules, and high levels of teacher responsiveness report significantly lower rates of victimization.

Societal factors also contribute significantly to the prevalence of bullying. Cultural norms that glorify aggressive dominance, prioritize competition over cooperation, or accept prejudice against marginalized groups provide the ideological backdrop for various forms of harassment. Media exposure to violence, while debated in its direct causal link, can contribute to the desensitization of children to aggression and normalize coercive social interactions. Addressing bullying effectively requires systemic changes that challenge these broader societal messages and promote empathy, respect, and inclusivity at all levels, recognizing that the school is a microcosm reflecting the values and biases of the larger community.

## The Role of Bystanders and School Culture

The vast majority of bullying incidents occur in the presence of peers, making the role of the bystander a critical determinant in the perpetuation or cessation of the aggressive act. Bystanders are not a monolithic group; they exist along a spectrum of involvement, ranging from those who actively assist the bully to those who defend the victim. The four main roles include **assistants** (who join in the bullying), **reinforcers** (who encourage the bully through laughter or attention), **outsiders** (who passively withdraw and do nothing), and **defenders** (who actively intervene or seek adult help). When bystanders remain passive or reinforce the behavior, they effectively grant the bully social power and signal that the aggression is acceptable, thereby sustaining the cycle.

The phenomenon of the bystander effect, often linked to the diffusion of responsibility, explains why intervention is often rare. When multiple peers are present, individuals feel less personal responsibility to act, assuming someone else will step in. Furthermore, fear of retaliation, social exclusion, or becoming the next target significantly inhibits proactive intervention. Research consistently shows that when peers do intervene, the bullying incident often stops quickly--sometimes within seconds. Therefore, shifting the social dynamic to empower and encourage the defender role is a cornerstone of effective prevention programs.

A positive, inclusive school culture is the most powerful systemic antidote to bullying. This culture is established when the administration, staff, and students collectively endorse values of respect, empathy, and safety. Key indicators of a healthy school culture include high levels of teacher-student rapport, clear and fair rules that are consistently applied, and explicit efforts to promote social-emotional learning (SEL). When the peer group norm shifts to favor defense and support for victims, the bully loses the audience and social reinforcement necessary to maintain their aggressive dominance. Interventions must therefore focus heavily on mobilizing the silent majority of students to become active, engaged defenders against all forms of harassment.

## Effective Prevention and Intervention Strategies

Effective strategies for addressing bullying and victimization require a comprehensive, multi-tiered approach that targets individual behavior, peer dynamics, and the school environment as a whole. The most empirically supported models, such as the **Olweus Bullying Prevention Program (OBPP)**, emphasize a whole-school strategy. This involves establishing clear, non-negotiable rules against bullying, ensuring consistent and immediate consequences for infractions, providing dedicated supervision in high-risk areas, and conducting school-wide assemblies and educational events to raise awareness and promote empathy. Universal prevention programs aim to alter the fundamental social climate of the school, making it inhospitable to aggressive behavior.

Intervention strategies must be tailored to the specific needs of the individuals involved. For victims, immediate priority must be given to ensuring their safety and providing psychological

support, often through cognitive behavioral therapy (CBT) to address anxiety, depression, and trauma-related symptoms, and to develop effective coping and assertion skills. For perpetrators, interventions often involve disciplinary action coupled with rehabilitative measures, such as social skills training, anger management, and empathy development programs. Simply punishing the bully without addressing the underlying causes of their aggressive behavior is often ineffective in the long term.

Crucially, effective programs necessitate strong parental involvement. Parents of victims need support in managing their child's distress and collaborating with the school to ensure safety. Parents of perpetrators must be engaged to understand the behavior and participate in strategies to modify their child's aggression, often requiring changes in the home environment and parenting style. Furthermore, restorative justice approaches are increasingly utilized, focusing on repairing the harm done to the victim and reintegrating the aggressor into the community through accountability and empathy development, though these must be implemented carefully to ensure the victim is never re-traumatized by being forced to confront their aggressor.

Finally, given the rise of cyberbullying, prevention efforts must integrate robust digital citizenship education. This involves teaching students about responsible online behavior, the permanence of digital footprints, and strategies for reporting and blocking online harassment. Schools must establish clear policies regarding the use of technology and cyberbullying that extend beyond school grounds when the online harassment impacts the school environment or the emotional well-being of students. By layering universal prevention with targeted interventions and continuous evaluation, schools can create genuinely safe and supportive environments for all students.